On-boarding Steps for an Apprentice

WSFF-JATC's Becoming a Firefighter Roadmap

WSFF JATC
WASHINGTON STATE FIREFIGHTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

1. Department hires a new Firefighter as an apprentice to become a career Firefighter after completing requirements.

2. Department signs apprentice up with WSFF JATC agreeing to the standards of the program. They shall complete 6000 OJT hours and take the 5 required FESHE Classes.

3. Apprentice goes to academy! Apprentice receives 29 college credits for completing the academy.

4. Apprentice returns to their assigned station and begins their department assigned first year training guide, working with Journey level Firefighters to earn their OJT hours.

5. After the apprentice completes probation and continues with their OJT hours, the apprentice will move to Step 2 and start their 2nd year training guide.

6. Apprentice signs up for FESHE classes to fulfill the WSFF JATC Requirements. Apprentice must pass all classes with a 2.0 (C) or higher. *(WSFF JATC pays for all 5 FESHE classes)*

7. Apprentice continues to learn from Journey level Firefighters gaining OJT hours at their department. *(Many departments allow apprentices to work on FESHE classes during their down time.)*

8. After 2 years/4000 the apprentice will move to step 3 and start their 3rd year training guide.

9. After completing 6000 hours and 5 FESHE classes the apprentice will now be a certified Journey Level Firefighter, who has the credentials and is equipped to mentor and lead new apprentices.